



## PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin ([secretary@pacswwim.org](mailto:secretary@pacswwim.org)) the Sunday prior to the next BOD meeting

**Committee:** Diversity Equity and Inclusion / Disability

**Liaison to the Board:** Kent Yoshiwara / Kelly Crowley

**Date of Last Meeting:** July 28, 2022

### Members Present:

Ernest Leong, Verónica Hernández, Kent Yoshiwara, Mike Piccardo, Karyn Kikuta, Natalie Fearn, Kate Lee, Marie Lin, Sophie Boeun, Anika Nagpal, Jimmy Hong, Amit Kannan, Lillian Bautista

**Date of Next Meeting:** August 25

### Action Items Completed:

- **Chairs Report**
  - Kent presented on DEI concepts, past programs, and examples of other programs:
    - Water Safety Day
    - Houston Swim Program
    - Buffalo City Swim Project
    - Josh Project - mother started a learn to swim program after her son drown
    - Individual Scholarships
    - Outreach criteria
    - Issues with:
      - Retention of underserved athletes
      - Studies on income by zip code
- **USA Swimming / Western Zone Report**
  - USA Swimming –
    - No report
  - Western Zone
    - No Report

### Action Items In-Progress / Pending:

- **FINA Policy**
  - Open discussion of the FINA Policy of Transgender athletes
  - This topic will remain on our agenda
  - Assume USA Swimming will follow with a policy change that might align with FINA
  - Pacific Swimming needs to consider direction on local policies like Age Group Records, policies and practices for the non elite and younger swimmers
- **Disability Swimming programs**
  - Working to reach out to Team/Club and their Disability participation, and needs
- **DDEI Camp**
  - Vern and Jimmy to work on the USA swimming application
  - John – to reserve the Richmond Plunge Pool/Facility
  - Veronica working on the coach application
  - Send Athlete application out in September
  - Athlete Alumni? Guest speaker?
  - Bus?

- November Nov 5th
- **Left Over Auction Items**
  - October weekend and if needed December Jos
  - Work with - Cindy and/or Diana
  - Items are stored in Concord
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**Announcements:** \_\_\_\_\_

**Questions for the Board / Larger Group:** \_\_\_\_\_

**Notes/ Other:** \_\_\_\_\_

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