



GENERAL CHAIR REPORT – MARCH 16, 2022

Thanks to the hard work of the Governance Committee, the updated Rules and Regulations document is ready to be presented at this evening's meeting. This will be a 30-day motion for action at the April BOD meeting. I would like to note that the job descriptions approved by the HOD in May and Oct 2021 were somehow left out and will need to be incorporated into the motion before the BOD recommends it to the HOD for approval in May.

The Pac Coast Challenge meet and the ZAM meet are successfully behind us. In reviewing these two meets our staff recommends that they are going to need additional help in planning the upcoming Western Zone meet as well for next year's all-star meets. For many years pre-pandemic, Jeannette Soe had the responsibility for organizing these special events and she did an amazing job. She also assisted the staff in other activities. Since there were no special events for over a year, we reluctantly terminated Jeanette. As you know, no one has volunteered to serve as Treasurer since Mary took on the position of Financial Vice Chair. So far Cindy, Diana and Mary have been working together to keep our finances in order. The Exec Committee directed the staff to hire an independent contractor to help fill this gap. We have not made any progress in finding someone or an independent company to fill this gap. Hiring an independent contractor, will be expensive and will not provide any assistance to the staff in planning and organizing special events. For most of the years that I have been a member of Pacific Swimming, it has been strictly a volunteer run organization. As the willingness of our parents to step forward and volunteer to serve in various positions has waned, the LSC began hiring staff to assist in performing tasks. While technology and improved methodologies need to be explored, the BOD should also consider whether hiring an additional part time staff member is necessary.

We are planning on the May HOD being virtual. We are hoping that the October HOD meeting can be conducted both "in person" for those wishing to do so as well as virtually for those who do not feel comfortable about attending an in-person meeting or would prefer not to travel.

Finally, the LSC is regaining membership numbers lost during the pandemic. While we are still down about 2,000 members, our financial position is looking up and we are looking forward to adding back services that were severely cut during the pandemic. Getting back to pre-pandemic funding levels will take time and we should use this as an opportunity to thoughtfully consider our priorities to get the best value for monies spent.