

**Motions 2101VCPO03 and 2101VCP04 shall be incorporated/inserted into Pacific Swimming Policies and Procedures
Section X, Meet Conduct as Article B, Meet Personnel. The articles B. Order of Heats and subsequent articles shall be renumbered accordingly.**

A. Meet Conduct

B. Meet Personnel

1. Head Meet Marshal shall have taken and passed the Concussion Protocol Training offered by either Center for Disease Control and Prevention (CDC) or the National Federation of State High School Associations (NFHS) as prescribed by USA-Swimming.
2. Vendors engaged by Pacific Swimming or Zones to provide meet services such as a) Timing equipment and timing services; b) Meet Management computer services shall be classified as "Independent Contractors" as defined in California Assembly Bill 5, 2019 (AB 5). (Report justifying such classification can be found in Appendix X.1 (*AB5 Assessment Report.pdf*))

C. Order of Heats